

Date: September 1, 2021



Job Title:Chief Engineer

Department:Operations

Division:Highland Fisheries

Purpose of Position: Under the direction the Plant Manager, the Chief Engineer is responsible for all maintenance related to the Engine room, Freon refrigeration systems, process water, fire suppression system, main electrical, HVAC system, chlorination system and other duties as assigned.

This position is responsible to: Reports directly to the Plant Manager, however works closely with the Maintenance Manager on overlapping responsibilities

Reporting Structure:

This position reports to: Plant Manager

This position has the following positions reporting to it: Power Engineers

Duties & Accountabilities (Responsibilities):

- Responsible for 1000 hp ammonia plant and 150 hp boiler plant
- Responsible for the safe and efficient operation of combined ammonia/steam plant and stand alone freon system
- Responsible for the day to day supervision of Power Engineers
- Responsible for all preventative maintenance projects in the facility
- Communicates regularly and efficiently with the team and other managers
- Maintains payroll time and leave system and associated documentation for staff
- Organizes, maintains, tracks and facilitates training for work unit employees, including all mandatory safety training records
- Ensures safety policies/procedures are followed
- Responsible for Electrical Distribution system
- Responsible for overall department budgets and capital projects
- Act as Deputy Fire Marshal for Emergency Response team
- Responsible for maintenance and operation of sprinkler system/pumping systems
- Responsible for maintenance of engine room

Key Behavioral Competencies (Personal Characteristics):

These are essential in order to perform the job successfully.

(Examples: Communication, Collaboration, Analytical thinking, Problem Solving, Customer Service, Team Focus, etc.

- A self starter with a demonstrated work ethic
- Customer service focused

- Organizational skills
- Problem solving capabilities
- Excellent oral and written communication skills
- Solid leadership skills
- Computer literate

Working Conditions:

Location: Glace Bay

Travel: Minimal

Physical Demands: Requires manual dexterity, crouching and bending, handling heavy and bulky objects

Environment: Wet Working in environments where it is noisy, wet and chemical and oil mists are common. Working in extreme temperature differences and confined spaces on a daily basis.

Schedule: Plant operates 24/7; Fulltime hours with overtime as required depending on Production requirements. Fill in for power engineer if no relief engineer is available. Available for after hours for support to operating staff.

Qualifications:

Education, Years Experience, Language, Competency, Supervisory/Management Experience, Computer/Technical Skill, etc.

- Candidates must have at least 5 years of directly related experience
- 1st class Refrigeration Operator certificate and 4th class Power Engineer certificate or 2nd class Power Engineer certificate required
- Experience in large compression ammonia systems and freon systems required
- Demonstrated strong management and leadership skills
- Experience in emergency incident response and command
- Computer proficiency, in particular Microsoft Word, Excel, Outlook

Please send resume to:

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