



55 Queen Street | P.O. Box 520 | Stratford ON | N5A 6V2 Canada
519.271.4040 | box office 1.800.567.1600
stratfordfestival.ca
Charitable registration #11920 0103 RR0002

Job Posting – Internal/External

Based in Stratford, Ontario, the Stratford Festival is one of the world’s foremost repertory theatre companies. It operates year round, presenting a season of about a dozen plays each year between the months of April and November, a rich stream of digital content and hundreds of Forum events, designed to deepen understanding of the plays. For every person a theatregoer sees on our stages, we have seven people working behind the scenes, some of the world’s most dedicated and experienced arts workers. At this time we are undergoing a culture shift to support anti-racism and anti-oppression and ensure a respectful, equitable and inclusive environment in which all staff, artists and audience members can feel a true sense of belonging.

If you would like to be part of this change and contribute your own remarkable talents to North America’s largest not-for-profit theatre, we’d like to hear from you. We are currently welcoming applications for:

Shift Engineer (4th Class)

This position reports to the Facilities Manager, the Chief Engineer or designate and is part of the Facilities team.

Responsibilities:

- Operate, maintain, inspect and repair high/low pressure steam or high temperature water boilers
- Operate and maintain HVAC equipment
- Monitor plant equipment to assure optimum efficiency and to prevent or reduce downtime and maintenance costs. Test and control boiler water, condensate, cooling tower water and add corrective chemicals as required. Includes cooling towers, pumps, motors and related equipment
- Perform routine as well as unscheduled maintenance on physical plant equipment. Determine causes of failure / problems and take appropriate corrective action
- Perform preventative maintenance and filter changes according to established schedules and operational requests and guidelines
- Operate and respond to fire panel and fire system needs
- Operate and maintain U.P.S. and Emergency Power back-up systems. Includes Diesel Generators (shared equipment with Electrician)
- Perform and assist with minor electrical repairs and installation. Example: light fixtures, ballasts, switches, motors, etc.
- Perform Repairs/maintenance/replacement to facilities operational equipment
- Operate and repair company waste treatment equipment. Perform basic plumbing / repairs and installations. Maintain and repair sanitary/wastewater/storm drain systems
- Monitor external contractors when inspecting or repairing equipment
- Keep logs of plant operations and records maintenance and repair work performed. Document all necessary information
- Perform emergency repairs as required to base building and operational functions and equipment

Qualifications:

- Minimum 4th Class Stationary Engineer Certificate
- Experience with Microsoft Office
- Experience with building automated system programming
- Working knowledge of fire alarm systems
- Valid driver’s license with a clean drivers abstract

Work Environment:

- Areas of work include boiler room, mechanical rooms, chiller rooms, cooling towers. High frequency noise factors and high and low temperatures working areas.
- Working in tight and restricted spaces to access mechanical and h.v.a.c system equipment.
- Working at heights. This includes on ladders, elevated work platforms, roofs, etc.
- Work in areas of public access and restricted staff areas to respond to operational requirements.
- Reporting to multi-site locations as operated by Stratford Festival.
- Working in areas alone on shift.



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Physical Demands:

- Heavy lifting, regularly over 50 lbs.
Example, 50 lbs. of water softener salt, motors, pumps, and valves associated with operational systems.
- Use of ladders, elevated working platforms, working at heights.
- Climbing ladders and walking stairs.

This full time unionized position is located in Stratford, Ontario and will begin ASAP. Candidates will be required to work a flexible work schedule including evenings, weekends and holidays as scheduled. Preference will be given to candidates with experience in Siemens Insight Apogee/Desigo and Carrier Iview systems.

This position will remain open until filled.

Job Type: Full time

Hourly Rate: Currently \$35.28, plus applicable premiums related to shift work

The Festival is working diligently toward a safe and healthy workplace for everyone. We welcome applicants of every identity, and encourage applications from Indigenous, Black, People of Colour, Deaf, disabled and 2SLGBTQ+ folks. We are committed to accommodating people with disabilities throughout the recruitment process and beyond. If you require accommodation (including, but not limited to, an accessible interview site, alternate format documents, ASL Interpreter, or Assistive Technology) during the recruitment and selection process, please let our Recruitment team know.

As a condition of hire, all successful job candidates must be fully vaccinated against COVID-19 and provide proof of full vaccination at time of contracting. This condition is subject to the provisions of the *Human Rights Code*.

No candidate will meet every single desired qualification. If your experience looks a little different from what we've identified and you think you can bring value to the role, we'd love to learn more about you!

If you feel you could make a meaningful contribution to the Stratford Festival, please apply by submitting your resume and cover letter in a single PDF to:

Human Resources

E-mail: resumes@stratfordfestival.ca

Subject: Shift Engineer (4th Class)

We thank all applicants for their interest, however only those candidates selected for interviews will be contacted.